

## 13E2 New: Financial and Human Resources Management Success Rate

### Description

Achieve a 90% success rate in the areas of financial management and human resources management:

- o Receive annual Unqualified Audits with no material weaknesses.
- o Maintain the competitive status of all FAA employees within the federal personnel system.
- o Improve the ""effective leadership"" index score on the OPM Employee Viewpoint Survey by 8 percent.
- o Improve the ""talent management"" index score on the OPM Employee Viewpoint Survey by 8 percent.

FY13 Target: 90%

### Commentary (03/2013)

There is no change in the status of the Human Resource Fedview metrics (i.e., Leadership and Talent Management Indices from Fedview Survey) in this composite measure, because the 2013 Fedview Survey will not be administered until April-June 2013 timeframe and results will not be known until late in 4th Qtr FY 13 or early in 1st Qtr FY14. In addition, the two HR Fedview metrics in the composite measure are weighted only 20%.

### Period Table

	Actual	Target	Target Lines - Index	Target Lines - Index Range
10/2012	3	3	---	Green
11/2012	3	3	---	Green
12/2012	3	3	---	Green
01/2013	3	3	---	Green
02/2013	3	3	---	Green
03/2013	3	3	---	Green